

# Leadership Development

## Creating real LEADERS to face the **challenges** Ahead



### Do your leaders need to increase their ability to:

- Manage and lead through challenging, changing situations?
- Grow the skills and capabilities of others?
- Drive personal and team energy to achieve results?
- Create and contribute significant ideas?
- Demonstrate personal credibility as a leader?
- Think critically and make effective decisions?
- Drive team results?

Then our leadership programs are for you. Our leadership programs are custom made to tackle your challenges head on and solve real issues in your company.

There are two imperatives that drive successful leaders in our day. First, they have the uncanny ability to raise the performance of all people around them – they develop people. Second, they have strong roots grounding them in today's business environment as the flood waters swirl in our dynamically changing times – they face reality.

#### Facing Reality

Transformational leaders face the reality of their business, their personnel, and their leadership. Taking time to assess how well an organization performs, how well its people perform, and the leaders' ability to lead and develop others provides the foundation for building stronger, more effective organizations.

All of our leadership programs include our unique Living and Learning Leadership components designed to help leaders face reality and develop people while they drive results.

#### Learning Leadership

Each leader's growth will be supported in the workplace through prescriptive experiences completed with their supervisors, peers, and/or subordinates to grow leadership practices and ensure the transfer of the learning to the job.

#### Living Leadership

Participants will practice and refine their own leadership style and behaviors in light of valuable leadership tools and practices in a comfortable classroom setting.

### Sample Programs

*Leading through Personal Power*

*The Leadership Balance*

*Leadership for Results*

*Real Leadership*

*The Leader as Coach*

**2DEVELOP**™  
Unleash Results™